



Ghilotti Construction Company
Application for Internship

An Equal Opportunity Employer

NAME _____

MAILING ADDRESS _____ PERMANENT ADDRESS _____

PHONE _____ EMAIL ADDRESS _____

COLLEGE OR UNIVERSITY _____

MAJOR _____ MINOR _____

GPA _____ GPA IN MAJOR _____ ESTIMATED GRADUATION DATE _____

WILL YOU RECEIVE CREDIT(S) FOR YOUR INTERNSHIP? IF SO PLEASE ATTACH YOUR SCHOOL'S REQUIREMENTS, INCLUDING
NUMBER OF HOURS REQUIRED _____

SPECIAL SKILLS YOU COULD BRING TO GHILOTTI CONSTRUCTION COMPANY _____

PERSONAL REFERENCES

1. NAME _____ PHONE _____

TYPE OF BUSINESS _____ YEARS ACQUAINTED _____

2. NAME _____ PHONE _____

TYPE OF BUSINESS _____ YEARS ACQUAINTED _____

EMERGENCY CONTACTS

1. NAME _____ PHONE _____

ADDRESS _____

2. NAME _____ PHONE _____

ADDRESS _____

3. NAME _____ PHONE _____

ADDRESS _____

ARE YOU ABLE TO PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU ARE APPLYING, EITHER WITH OR WITHOUT
REASONABLE ACCOMMODATION? Yes No

IF NO, DESCRIBE THE FUNCTIONS THAT CANNOT BE PERFORMED.

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

HAVE YOU EVER BEEN CONVICTED OF A CRIMINAL OFFENSE (FELONY OR SERIOUS MISDEMEANOR)? (CONVICTIONS FOR MARIJUANA-RELATED OFFENSES THAT ARE MORE THAN TWO YEARS OLD NEED NOT BE LISTED.) Yes No
IF YES, STATE NATURE OF THE CRIME(S), WHEN AND WHERE CONVICTED, AND DISPOSITION OF THE CASE.

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, date of the offense, the surrounding circumstances, and the relevance of the offense to the position(s) applied for may, however, be considered.)

PLEASE ANSWER THE FOLLOWING ON A SEPARATE PIECE OF PAPER.

1. What are your areas of interest and identify the skills and activities you believe you are qualified to perform?
2. What are your career goals and what experiences would you like to gain during your internship to aid you in pursuing these goals?

PLEASE READ CAREFULLY, INITIAL EACH PARAGRAPH AND SIGN BELOW

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for
Initials an internship and that the answers given by me are true and correct to the best of my knowledge. I further
certify that I, the undersigned applicant, have personally completed this application. I understand that any
omission or misstatement of material fact on this application or on any document used to secure an internship
shall be grounds for rejection of this application or for immediate discharge if I am a present intern, regardless
of the time elapsed before discovery.

_____ I hereby authorize Ghilotti Construction Co., to thoroughly investigate my references, work record, education
Initials and other matters related to my suitability for employment and, further, authorize the references I have listed
to disclose to the company any and all letters, reports and other information related to my work records,
without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former
employers and all other persons, corporations, partnerships and associations from any and all claims, demands
or liabilities arising out of or in any way related to such investigation or disclosure.

_____ Date _____ Applicant's Signature _____

DOCUMENTS REQUIRED:

1. Internship application and answers to questions
2. Specific University requirements (if applicable)
3. Current resume
4. Two letters of recommendation addressing your candidacy for the internship
 - a. One letter from a teacher or academic advisor at your University.
 - b. One letter from an individual who addresses your motivation and direction in the construction industry.

HOW TO APPLY: Send all forms and attachments to:

Ghilotti Construction Company
Internship Program
Attn: Human Resources
246 Ghilotti Avenue
Santa Rosa, CA 95407