ADDENDUM "D"

CONSTRUCTION GHILOTTI Since · COMPANY · 1914

UNION TERMS AND CONDITIONS AGREEMENT

☐ My company performs work classified as Operator work. (Fill out Section 1 below & sign.)

☐ My company does not perform work classified as Operator work. (Fill out Section 2 below & sign.)

SECTION 1

TERMS AND CONDITIONS AGREEMENT

THIS AGREEMENT, made and entered into this _____day of _____ 20___, by and between _____ ("Subcontractor") and OPERATING ENGINEERS LOCAL UNION NO. 3 of the International Union of Operating Engineers, AFL-CIO ("Union"), covering subcontractor work for Ghilotti Construction Company ("General") on the _____ (enter project name).

For this Project only, the parties hereto hereby agree to be bound by the wage rates, fringe benefit rates, hours and all other terms and conditions of employment contained in the current Master Construction Agreement for Northern California between the SIGNATORY ASSOCIATIONS and THE OPERATING ENGINEERS LOCAL UNION NO. 3 of the International Union of Operating Engineers, AFL-CIO, and any successor agreements thereto which may be in effect during the Project, except for those modifications as outlined below. The parties further agree that all references in the Master Agreement to either "Employer" or "Individual Employer" shall also include the Employer signatory hereto.

This Memorandum Project Agreement shall terminate effective with the completion of the Individual Employer's work at the above-mentioned Project.

SECTION 2

My company is signatory to the following unions/locals:

_____

_____

_____

___

We agree to be bound by the terms and conditions of the above listed unions for the work performed for Ghilotti Construction Company on the _____ (enter project name).

SIGNATURE

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals by their respective officers duly authorized to do so this _____ day of _____ 20___.

EMPLOYER:

_____
Company

_____	_____	_____
Signature	Print Name	Print Title