ADDENDUM "C"

CONSTRUCTION GHILOTTI Since · COMPANY · 1914

GCC SAFETY ADDENDUM

Ghilotti Construction Company (GCC) and _____(Subcontractor) hereby agree to the following safety provisions:

It is mandatory that all parties on the project maintain a safe working environment and attitude during all phases of the work and at all times. Subcontractor shall be responsible to provide a safe work place for its employees and to comply with all laws, regulations, and orders issued by governing bodies, public officers, and Ghilotti Construction Company. In addition to any and all actions required by the executed subcontract agreement, Subcontractor shall:

1. Have readily available at the job site a copy of the Code of Safe Practices, specific to the scope of operations performed by the Subcontractor. If requested, the Subcontractor shall provide a written plan that identifies how Subcontractor will address specific safety concerns for his work performed on the project.
2. Have readily available at the job site a list of all hazardous substances used, with corresponding Material Safety Data Sheets.
3. Provide a written report of all accidents and injuries to the GCC Superintendent or Lead Foreman.
4. Ensure that all equipment brought on site complies with current safety and state motor vehicle requirements. Any equipment in violation of these requirements shall be immediately repaired or removed from the job site.
5. Hold weekly safety meetings with its employees. Minutes of each meeting, including an attendance record, shall be made available for review upon request.
6. Perform its work and maintain its safety program to ensure full compliance with all aspects of the OSHA and Cal/OSHA rules and regulations, Senate Bill 198 (California), and any subsequent related regulations.
7. Immediately correct any and all safety violations. Safety Notices may be issued to the Subcontractor and its individual employees when a safety infraction is observed. This notice will identify the observed violation and require immediate correction. A copy of the notice will be provided to the involved employee and the Subcontractor's supervisor or Safety Director. Repeat violations of safety rules is grounds for removal of an employee from the job.
8. Communicate all safety responsibilities and requirements required by law and by this agreement to its sub-subcontractors and suppliers. Subcontractor shall at all times be responsible for the safe performance of its sub-subcontractors and suppliers.
9. Comply with the Code of Safe Practices (provided by disk or print format) established by Ghilotti Construction Company, to include adhering to all dress code and personal protective equipment requirements. GCC is a mandatory Hard Hat and Safety Vest company.

I, the undersigned subcontractor working for Ghilotti Construction Company acknowledge that I have read and will follow the requirements of this contract addendum.

Company _____

By: _____

_____
Please print name and title

Date: _____

This acknowledgement must be signed and returned to GCC *before* commencing work.

Revised 10/13/2011