



Ghilotti Construction Company GCC Safety Program Summary

- All employees receive safety training at hire (to include mandatory completion of ClickSafety web-based training), weekly Safety Tailgate Meetings, and whenever need arises.
- All employees receive a copy of the Code of Safe Practices at hire – with a copy retained at all job site locations.
- Special training (classroom and on-line education) includes, but is not limited to: Trench & Excavation; DOT Training; Lead; Forklift; First Aid & CPR; Flagging; 40-hour Hazwoper and Refresher Course – Superintendents, Foremen, and designated Leadmen, are trained in all areas and are required to complete extended training on ClickSafety.
- GCC has implemented a field safety incentive program, which acknowledges safe practices and positive safety behavior. The program is revised approximately every 2-years.
- GCC has a disciplinary policy in place to allow for accountability for unsafe workplace practices and behavior.
- GCC has an annual Safety Kickoff Meeting to start the new season (April), and quarterly safety breakfasts that include mandatory attendance of all Managers, Superintendents, Foremen, and Leadmen.
- GCC is involved with various industry associations and participates on the ECA (Engineering Contractors Association) Safety Committee.
- Use of Personal Protective Equipment is strictly enforced. (GCC is a mandatory Hardhat and Safety Vest company)
- GCC has a Safety Committee established to assist with the implementation and adoption of policies and procedures, and maintenance of the Injury and Illness Prevention Program (IIPP). The committee meets weekly. Established members committee include:
 - Brian Ongaro, Co-owner & Sr. VP of Operations
 - Julie Thornton, Claims & Safety Director/Executive Administrator
 - Damon Calegari, Equipment Manager
 - John Klapperich, Field Safety Inspector (Part-Time)
 - Rotating members include Area Managers and Superintendents
- GCC coordinates periodic Foreman Meetings. This is an open door meeting to allow Foreman the opportunity to contribute to the development of policies and procedures implemented in the field.

This is a summary of minimum safety standards maintained by Ghilotti Construction Company and is not all inclusive of procedures and policies implemented.