



Ghilotti Construction Company SAFETY ROADTRACKS

June/July 2006



PRESS RELEASE: GCC ESTABLISHES PUBLIC WORKS AND PRIVATE/COMMERCIAL PROJECTS DIVISIONS

To accommodate the changes in our market, and to take full advantage of the rapidly expanding opportunities in the heavy construction field, GCC has developed a two-part operational structure. One operating department will specialize in heavy construction and public works projects, and the other operating department will specialize in commercial and private construction.

Most of the changes will be strictly administrative, and will affect only the reporting relationships of some members of the senior management team and will have minimal affect on the day-to-day operations.

What will happen is that GCC will be more positively positioned to seek our new work, and to continue our current rate of expansion into the future. These moves also will enable GCC to better groom our next generation of leaders, and to more effectively prepare them-and GCC-for the dynamic nature of our industry.

That's excellent news for all of us.

LEADERSHIP FOR A GROWING FUTURE: Join us in congratulating these three team members as they assume vital new leadership roles:

- Ali Yazdi, Vice President of Heavy Highway Construction
- Brad Simpkins, Vice President of Private Commercial Construction
- Tom Woosley, Manager of Underground Operations

From every member of the GCC leadership, THANKYOU for your contributions to our unprecedented success to date.

For more information about GCC and its growth "from stone walls to superhighways." please visit our web site: www.ghilotti.com

ABOVE & BEYOND - Recognitions...

Each and every employee at Ghilotti Construction Company represents an essential component to the success of the company, and it is each and every employee's dedication, teamwork, and expertise that keeps GCC growing strong. In special recognition of crews that have displayed exemplary attention to safety, detail and quality in the face of challenging working conditions, we would like say a special "THANK YOU" to:

- The Paving Crew - City of Vacaville, Nut Tree & E. Monte Vista Projects
- Rich Dericco, Kevin Noel, Todd Alameda, John Peretto - Nut Tree Village
- Mat Avilla, Vince Bean, Robin Colter, Robert Browder - Aston & Linwood
- Les McWilliams, Bobby Deering - San Pablo Avenue



WAY TO GO!

Congratulations, to our scholarship recipients...

Katy Todd, EUCA Scholarship

Holly Malone, Marin Builders Association Scholarship

Email Announcements to Julie@Ghilotti.com

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Safety Committee

2006/07 Members

- Brian Ongaro
- Damon Calegari
- Mark Bower
- Nick Basich
- Tom Woosley
- Julie Thornton
- John Klapperich

Remember:

Information on GCC Safety Policies and Procedures is available at www.ghilotti.com under the Safety and Health section. If you have any questions regarding matters of safety, speak to your supervisor, or contact Julie @ (707) 585-1221.

E-mail topic suggestions for the next Safety Roadtracks to julie@ghilotti.com.

Leadmen, Foremen, etal

SAVE THE DATE:

July 11 @ 6PM (Foremen Only)

July 21 Mandatory Quarterly

Safety Breakfast @ 5 am

Safety Reminders:

- ☞ Trench shields need to extend beyond the pipe being laid. Stay within the protected area at all times!
- ☞ Unattended equipment must be ground-engaged, with buckets lowered. Never leave unattended equipment running.
- ☞ All rebar and stakes must be protected against the hazards of impalement at all times. There is no exception to this rule.
- ☞ When leaving the job site for the night or weekend, please remember to pay special attention to public access areas. When feasible, take pictures.

GCC Field Dress Code:

- Orange or Lime Green Sleeved T-Shirts (no tank-tops)
- Stout Shoes/Boots (no tennis shoes)
- Long Pants
- Hard Hat & Vest

SAFETY DEVICES:**NO TAMPERING ALLOWED!**

Tampering with safety devices on any piece of equipment (hand and mobile) is strictly prohibited and will be considered a violation of established company safety policies and procedures. The “operator” is the individual responsible for making sure safety devices are fully operational before using the equipment.

Defective equipment must be immediately reported to your Foreman. The defective device must be tagged to prevent use by other employees. Foremen will have tags available when needed.

EQUIPMENT OPERATORS:

Please remember to:

- Use the 3-point contact rule when getting on and off equipment, *and*
- Make/keep eye-contact with your ground personnel

**FAMOUS QUOTE**

“The secret of greatness is simple: do better work than any other man in your field - and keep on doing it.” **Wilfred A. Peterson**

DRUG TESTING: DID YOU KNOW...

...that when an individual is drug tested, that a positive result is based on an “impairment” level established by the Department of Health and Human Services. Trace levels under the “impairment” level are not considered a positive test result. Detection periods of “impairment” levels vary from drug to drug (i.e. a chronic marijuana smoker can test positive for up to 60-days). If an individual tests positive, they are considered to be impaired and therefore unable to safely perform “safety-sensitive” tasks. Negative symptoms that can impact jobsite safety include, but are not limited to:

- Alcohol: Reduction of reflexes, slurred speech, loss of coordination
- Amphetamines: Dizziness, confusion, hallucinations, moodiness, blurred vision
- Meth/Cocaine: Tremors, difficulty in concentration, hallucinations, confusion
- Marijuana: Chronic fatigue, impaired motor coordination, altered perception
- Opiates: Slowed reflexes, drowsiness, impaired coordination

Employees are encouraged to pursue additional education about drug use, and/or obtain assistance provided through their respective unions if they believe that they suffer from drug addiction.

Important Reminder!

If you are on the “No-Drive” list - this means you can not drive on or off the job site in a GCC vehicle. This is mandated by our insurance carrier - there are no exceptions. Your cooperation with adhering to GCC policies and procedures is appreciated.

Vehicle Policy Reminders:

Drivers are required to notify their supervisor of any tickets, accidents, or other violations they have received while driving. Notification must be as soon as reasonably possible but in no way, later than the next scheduled driving duty to be performed. **Note:** Speeding includes driving too fast for the conditions, e.g. rain, fog and heavy traffic.

Traffic Violations are not considered reimbursable costs. All violations, including parking tickets and speeding tickets, will be the responsibility of drivers. Violations will be subject to disciplinary action, up to and including termination, in accordance with the severity of the violation.

Remember: When driving a Ghilotti Construction Company vehicle, be respectful of other drivers. Your actions on the road affect GCC’s reputation and our standing as a safety-conscious company.

GCC SAFETY HAZARDS

The following exposures (to injuries & illnesses) are associated with operations performed by Ghilotti Construction Company. This only reflects a few of the exposures. Every employee should periodically review the company Code of Safe Practices provided at hire (and available at all job site locations) to re-familiarize themselves with the exposures common to our industry.

HEAVY EQUIPMENT-RELATED HAZARDS

Potential hazards include:

- Getting on and off equipment
- Working around ground personnel
- Rolling Equipment
- Always use the 3-point contact rule when getting on and off the equipment.
- Equipment operators and ground personnel need to make eye-contact and stay aware of the surroundings at all times.
- Make sure co-workers stay out of the swing radius of the equipment.
- Always keep your attention on the direction of travel and do not speed.

TRENCH/EXCAVATION HAZARDS

Potential hazards include:

- Cave-Ins/Slides
- Being struck by falling debris
- Motorists
- The Competent Person is required to make daily inspections (before work begins and as conditions change).
- Employees must be protected from cave-ins by an appropriate protective system, unless the excavation is made entirely in stable rock, or is less than 5' deep, and a competent person has determined that there is no potential for a cave-in.
- Make sure a ladder is always within 25' of an employee.
- Make sure spoils, etc. are far enough from the edge of the excavation or trench - 2' is the absolute minimum clearance.
- As applicable to the exposure(s), barriers and warning devices must be maintained at all times.

FLAGGING & NIGHT WORK

Potential hazards include:

- Poor visibility for motorist and workers
- Impaired or drowsy drivers
- Worker sleep deprivation and disruption
- Increased risk of injury due to drowsiness
- Always use the appropriate reflective clothing (you must be visible at a minimum distance of 1,000 feet).
- Flagger stations must be illuminated to allow clear visibility to approaching traffic
- Pay attention to your surroundings at all times
- Signage should be present at all times. Space drums and cones closer together at night. Test drive the traffic control set-up.
- At home, make sleep a priority. Follow a pre-sleep routine and have a light snack before bedtime.

ERGONOMIC HAZARDS

Soft tissue injuries caused by:

- Overexertion
- Lifting
- Use proper body mechanics and ask for help!
- Stretch, exercise and maintain a healthy diet!

TRAINING OPPORTUNITY: Anyone interested in obtaining a Forklift Certification, contact Damon Calegari at the Santa Rosa Yard. A training/certification session is being scheduled.



FOREMEN MEETINGS

GCC is seeking interested and committed individuals to continue the monthly Foremen Committee Meetings. The meeting forum was established to allow an opportunity for Foremen to contribute to the development of policies and procedures that impact field operations (not limited to just safety). GCC recognizes the value of the experience and knowledge of the individuals that are responsible for overseeing the day to day operations in the field. These meetings also allow the opportunity to act as ambassador for your crew and present ideas communicated in the field. There have been valuable contributions made, and new policies and procedures implemented, as a result of the input obtained during past meetings. GCC Management would like to encourage your ongoing interest and involvement. To kickoff this season, and re-establish the meetings, GCC will be hosting an event on 7/11/06 to allow an opportunity for Foremen to provide input on the format (to include location, time, frequency, etc.) For additional information, contact Julie or Brian at the Santa Rosa Office.



ACTIVE GCC PROJECTS

Dauenhauer Ranch, Santa Rosa; Mare Island; Bahia Vista Elementary; Walmart-American Canyon; Nut-Tree/I-80 Overcrossing; Nut-Tree Village; Nut-Tree Road Resurfacing; Linwood Phase 2; Broadway/Las Casitas; Aston Avenue, Santa Rosa; Skyhawk 9 & 10; Yerba Buena; Ford of Fairfield; Cedarwood Subdivision, SRJC Bailey Parking Lot; Capitola Sub-division, Napa; Kaiser Vacaville Medical Center; Freestone Vineyards; Santa Rosa Ave Signalization Project; Devon Square, San Pablo; Orchards Water Line, Vallejo; Ashley Furniture; Kaiser Parking, Santa Rosa; Glasshaus Site Work; Anchorage @ Marina Bay; Proctor Heights Water Tank, Santa Rosa; Napa Junction Hwy 29 Improvements; Bailey Estates; Pinole Shores; 2006 Sonoma County Overlays; Kaiser Site Entrance Modification; McCoy Creek Subdivision; Caltrans Hwy 101 Widening (Steele Lane Undercrossing); Caltrans Hwy 101 (@Route 12 Separation in Santa Rosa); RECENT LOW BIDS! Wright Street Sewer & Water; North Village Development, Vacaville; Windsor 2006 Pavement Program; Green Center Concert Hall; Strawberry Village Bldg 1 West; Infineon Gate 9 Improvements

WHY DOES GCC UTILIZE THE DRIVERCHECK PROGRAM?

because... Every 12 minutes somebody dies in a motor vehicle crash, every 10 seconds an injury occurs and every 5 seconds a crash occurs. It is GCC's goal to eliminate the risks faced and/or created by our employees .

Motor vehicle crashes are the leading cause of death and injury for all ages. Crashes on and off the job have far-reaching financial and psychological effects on employees, their co-workers and families. An effective driver safety program can save lives and reduce the risk of life-altering injuries within the workforce.

The following facts were published in relation to a joint effort by NETS (Network of Employers for Traffic Safety), NHTSA (National Highway Transportation Safety Administration), and OSHA.

AGGRESSIVE DRIVING: A substantial percentage of the 6.8 million crashes that occur each year are estimated to be caused by aggressive driving. In a Nerves of Steel Survey, the top 5 characteristics of aggressive driving were identified as:

- 1) Tailgating; 2) Making rude gestures; 3) Passing on the shoulder; 4) Pulling into a parking space someone else is waiting for; 5) Failing to yield to merging traffic

DISTRACTED DRIVING: Distracted driving is estimated to be a factor in 4,000 or more crashes each day (between 25 to 30% of all traffic crashes). In a NETS survey, activities drivers engage in while driving include:

- 1) Talking to passengers; 2) Adjusting vehicle controls; 3) Eating; 4) Using a cell phone; 5) Tending to children

DROWSY DRIVING: Drowsy driving causes more than 100,000 crashes each year; resulting in 40,000 injuries and 1,550 deaths. Crashes caused by drowsy driving are often serious crashes and occur most often on high-speed rural highways when the driver is alone. Do you know when you're driving drowsy? Warning signs include:

- 1) You can't remember the last few miles driven; 2) You hit a rumble strip or drift from your lane; 3) Your thoughts are wandering and disconnected; 4) You yawn repeatedly; 5) You have difficulty focusing or keeping your eyes open.

Safe driving practices require that you constantly search the roadway ahead for situations that could require you to take quick action. Stay aware of your behavior and the behavior of others on the roadway. Remember, you are not alone on the roadway - our children, family members, and loved ones could be driving in the lane next to you. In spite of those occasional unjustified and/or trivial complaints, the implementation of DriverCheck has helped make us a safer company. *Awareness can be the first step to change and improvement... There has been a substantiated improvement in our loss experience (auto-related) since the implementation of DriverCheck.*



MARK YOUR CALENDAR!

Foreman Committee Meeting: July 11, 2006 (RSVP to Julie!)

Quarterly Foreman Safety Breakfast: July 21 @ 5am - Santa Rosa Yard

HOLIDAY OFFICE SCHEDULE:

July 4: Tuesday, July 4, 2006 - Office Closed

Labor Day: Monday, September 4, 2006 - Office Closed



Members of the Safety Committee want to help create a program that benefits all employees. Your input is important, so please do not hesitate to speak with any of the committee members, or complete a Safety Information Form available in the old dispatch office. If there is a topic that you would like to see published, contact Julie @ (707) 585-1221 or email julie@ghilotti.com.