

IIPP - WHAT IS IT?

JOB SAFETY STARTS WITH YOU!
Thank you for being a leader!

GCC SAFETY COMMITTEE

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- Damon Calegari
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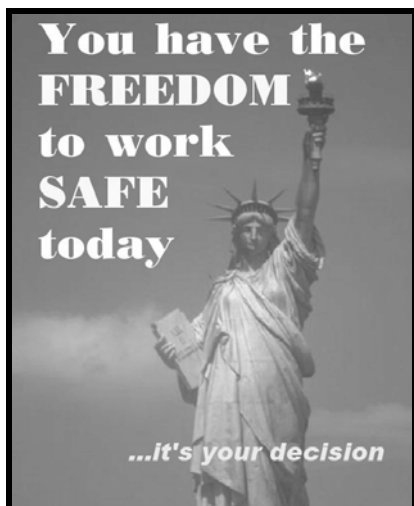
IIPP stands for **Injury & Illness Prevention Program**. Every employer is required by the California Occupational Safety and Health Act (OSHA) to establish a written IIPP, which is intended to provide workplace protection for employees, and to reduce losses resulting from accidents and injuries.

At the minimum, the IIPP must include the following elements:

- Management Commitment/Assignment of Responsibilities
- Procedures implemented to communicate matters of safety
- System for assuring employee compliance
- Procedures for scheduled hazard inspections/evaluations
- System for correcting unsafe/unhealthy conditions
- Procedures for accident investigations
- Employee training and education
- Procedures for recordkeeping and documentation

Ghilotti Construction Company has a written IIPP that is available for review upon request. All Superintendents and Leadmen/Foremen have a copy available for review at the job site location.

If you have any questions regarding GCC's IIPP, or would like to discuss matters of safety further, please contact a member of the Safety Committee.



Thanks to...

Nick Basich for reminding employees of the importance of maintaining eye contact between operators, teamsters, and ground personnel.

Vance Corum for reminding employees of the importance of using Personal Protective Equipment and the hazards of Sand Blasting.

Vincent Bean for addressing the need to make the job safe for after-working hours and the importance of public safety.

Jess Todd for reminding employees to be conscious of tripping hazards and paying attention to blind spots around excavators (to include other trades not watching for equipment...).

Rudy Navarro for discussing the importance of helping new personnel on the job.

Jim Kruse for reviewing the MSDS with employees at the job site!



Safety starts with you!

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OCTOBER CLAIMS HISTORY



WORKERS' COMPENSATION CLAIMS

New Claims Reported: 2
 2 Lost-Time Injuries
 0 Medical Only
 0 First Aid Only

Lost-Time Injuries: 2 Strains/Sprains

GCC's 2001 Workers' Compensation Experience Modification Factor was recently published at 67% - BE PROUD—Without enforcement of job site safety, this would not be possible...

PROPERTY & CASUALTY CLAIMS

New Claims Reported: 24
 11 General Liability
 10 Automobile
 3 Property/Equipment



Claim Statistics:

- 4 Reported to Insurance Carrier; 16 Handled Internally by GCC, 1 Denial, 3 Record Only
- 10 Resulted in Disciplinary Action

The Safety Committee's target for GCC is "0" injuries and accidents. Without your help, we cannot accomplish this goal.

Safety Reminders:

- Use of cell phones & walkmans are not permitted on the job. Distractions should be avoided.
- If you are not sure about a task and how to perform it safely, talk to your supervisor. You will not be reprimanded for asking for help.
- Workplace violence will not be tolerated. Employees are expected to act professional at all times and refrain from behavior that may be considered verbally or physically abusive. Abusive employees will be subject to disciplinary action, up to an including termination.

IN RESPONSE...

In response to concerns communicated by means of the Company Suggestion Box, Ghilotti Construction Company would like to clarify the company post-accident drug testing policy. Post-accident drug testing is MANDATORY for all employees, regardless of their position in the company. When an accident occurs that results in property damage or bodily injury, the employee will be directed to the nearest testing facility. If an employee fails to report an incident and comply with company procedures, disciplinary action will be taken. It is GCC's intent to be uniform and fair with enforcement of company policies. Because there may be situations of extenuating circumstances where all the facts are not made public, actions taken may not be clearly depicted to all employees. In the event there is an accident requiring post-accident drug testing, following are the facilities used by Ghilotti Construction Company. Testing should occur immediately, but not to exceed 12 hours after occurrence. Damon or Julie should be contacted immediately after occurrence of an accident or injury. Please note the following information:

- ADTS (707) 588-1234—Address: 5865 Labath Avenue, Rohnert Park
- Kenfield Occupational Medicine (415) 485-3600—Address: 1125 Sir Francis Drake Blvd, San Rafael
- Kaiser (707) 571-3000—Address: 401 Bicentennial Way, East Bldg 2nd Floor, Santa Rosa
- Damon Calegari (707) 585-1221 or (707) 953-9604
- Julie Thornton (707) 585-1221 or (707) 480-4812 after-hours

Members of the Safety Committee want to help create a program that benefits all employees. Your input is important, so please do not hesitate to speak with any of the committee members, or complete a Safety Information Form available in dispatch. The GCC Safety Newsletter will be published monthly. If there is a topic that you would like to see published, contact Julie @ (707) 585-1221 or email Julie@Ghilotti.com.