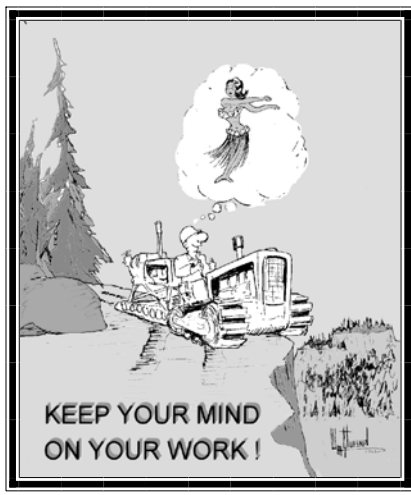


**JOB SAFETY STARTS
 WITH YOU!
 Thank you for being
 a leader!**

GCC SAFETY COMMITTEE

- Richard Ghilotti
- Brian Ongaro
- Joe Moreira
- Ali Yazdi
- Paul Donaldson
- Damon Calegari
- Julie Thornton
- Tom Woosley
- Steve Zurilgen
- John Klapperich



Inside this issue:

	Page
Commitment to Safety	1
Safety Incentive Raffle	1
Thanks to...	1
Claims History	2
Safety Reminders	2
Safety Article	2

**GCC's Commitment to Safety
 Safety and Health Policy Statement**

It is the policy of Ghilotti Construction Company that the Safety and Health of our employees is of the highest priority. Accident prevention shall be considered of primary importance in all phases of operations and administration. It is Ghilotti Construction Company's intent to always maintain effective standards that will guard against injuries and illnesses occurring on the job.

It is our direct responsibility to provide you a program that will conform to safe work practices in the construction industry. For the program to be successful, your active and positive attitude toward the prevention of injuries and illnesses is essential.

It is the duty of each employee to accept and follow established safety regulations and procedures. Only through cooperation and efforts among the company, its supervisors, and all employees, can we maintain an effective safety program.

Ghilotti Construction Company's objective is avoid accidents through the means of eliminating unsafe working conditions and work practices. Every effort will be made to provide adequate training to employees. It is the employee's responsibility to seek assistance from a qualified person when unsure how to perform a job safely.

It is the policy of Ghilotti Construction Company to maintain open communication between management and staff. Your thoughts regarding safety are considered important, and we encourage your active participation in the safety program.

Your support and participation in maintaining a safe and healthy workplace is sincerely appreciated,

Richard Ghilotti, President

FIELD SAFETY INCENTIVE RAFFLE

September 24, 2001 Drawing

CONGRATULATIONS! Thank you...

Bradley Allgire

"For identifying a job site hazard"

Todd Alameda

"For maintaining an exceptionally clean and safe job site"

Brian Bailey

"For making safety suggestions and providing creative ideas for accident prevention"

Thanks to...



Vincent Bean for taking the initiative to train employees on how to deal with irate drivers, and reminding laborers that they are not allowed to ride on equipment!

Jess Todd for communicating and documenting the need to be cautious with vertical cuts around projects, and watching for rocks falling off crusher.

Safety starts with you!

CLAIMS HISTORY



WORKERS' COMPENSATION CLAIMS

Valued 1/1/01 through 9/30/01

Total Claims Reported: 26

13	Lost-Time Injuries
4	Medical Only
9	First Aid Only

Lost-Time Injuries: 10 Strains/Sprains; 2 Fractures; 1 Eye Abrasion
Medical Only: 1 Strain/Sprain; 1 Eye Abrasion, 1 Bee Sting; 1 Fracture

PROPERTY & CASUALTY CLAIMS

Valued 1/1/01 through 9/30/01

Total Claims Reported: 69

27	General Liability
30	Automobile
12	Property/Equipment



Claim Statistics:

22 Reported to Insurance Carrier; 47 Handled Internally by GCC
 20 Resulted in Disciplinary Action since formal implementation of the company disciplinary policy

The Safety Committee's target for GCC is "0" injuries and accidents. Without your help, we cannot accomplish this goal.

Safety Reminders:

- Equipment Operators are responsible for making sure depth of utilities lines are confirmed.
- GCC is a mandatory Hard Hat & Safety Vest Company. If you are on the job, you must wear PPE!
- All operators must wear the seat belt when operating heavy equipment.
- Passengers are not permitted to ride on heavy equipment.

"Integrate safety into your daily work tasks."

DO CELLULAR PHONES CAUSE MORE ACCIDENTS? YES!

It is common knowledge that the number one cause of work-related fatalities is vehicle accidents. With advancements in technology, distractions and contributory causes of accidents have increased significantly. The National Highway Traffic Safety Administration (NHTSA) uses a variety of data sources to identify emerging safety problems, to include the Fatal Analysis Reporting System (FARS) and the National Automotive Sampling System (NASS), and police crash reports collected by the states. In recent years, both NASS and FARS have attempted to identify cellular telephone use as a pre-crash factor from police crash report narratives. Although there is a serious under-reporting bias in the data, there are trends which show that cellular telephone use is a growing factor in crashes. Driver inattention is the most frequently cited pre-crash condition .



There is little doubt that using a cellular phone while driving can distract the driver from the task of driving safely. In light of the prevalent hazards associated with cellular phone use, Ghilotti Construction Company is requiring that all drivers refrain from using the cellular phone while driving. Hand-free utilities are available upon request, although because studies have shown that the inattention results more from the conversation itself and not just the physical use of the cellular phone, limited use while driving is encouraged.

In addition, because of the "distraction," and requirement for proper hearing protection, Ghilotti Construction Company is prohibiting the use of cellular phones while operating, and working around, heavy equipment. Walkmans and similar devices are also prohibited, as they prevent the use of proper hearing protection and may cause unneeded distraction.

Remember: Safety isn't just about you being able to come to work, *it is about you being able to go home...*

Members of the Safety Committee want to help create a program that benefits all employees. Your input is important, so please do not hesitate to speak with any of the committee members, or complete a Safety Information Form available in dispatch. The GCC Safety Newsletter will be published monthly. If there is a topic that you would like to see published, contact Julie @ (707) 585-1221.